



When are you going to get a New Job?

An insight from 360 Search.

If your job isn't fulfilling, or worse, damaging you, then it's time for a change. Here are seven signs you need a new job. Let's find out more.

We don't usually realise that we need a new job until it's too late. In this article, we'll look at seven signs that it's time to polish up your CV and call a recruiter.

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01 - You're not fulfilled

Whatever job you do, you should always be:

- Doing your best
- Learning
- Adding value

If you're not doing one or more of these things, if you feel like you're wasting your time or you have stopped trying, think about why. Most of the time, you'll discover that you can remedy this feeling with a change of job.

02 - You're stressed

If you get that tense feeling on a Sunday night that you don't want to face Monday morning, if the problems you face at work affect you when you're not there, if you feel your work-life balance is tipping too far in favour of work, it's your mind and body telling you it's time for a new job.

We all have good days and bad days at work, but if you feel that every day is bad, you need to put yourself first and make a change.

03 - You're stuck

Sometimes, no matter how good you are at your job, you hit a wall and you can't go any further. If you've been in the same role for 2-3 years with no sign of any advancement, it may be a sign that it's time to look elsewhere.

Your career is a journey, but it's not always a smooth one. Sometimes you have to move on in order to move up.

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04 - You're thinking of the money

There are two sides to this story. First, if you're not earning as much as you think you should (compared to industry benchmarks), you may be undervalued and you could make more elsewhere. Time to move on.

On the other hand, if you're doing a job that doesn't fulfil you and you're only staying there for the money, it's also time to see what else is available. Imagine having a job that's fun, exciting and pays well too!

05 - People tell you that you need a new job

When you talk to your friends and family about how your work is going, what do they say? If most of them ask you why you haven't left yet, then it's time to think about your next move.

Your friends and family have your best interests at heart. They remember you when you enjoyed your job and talked about it with enthusiasm. They may even see that your job doesn't make you happy before you do.

06 - You work in a toxic environment

If you feel you're being bullied by your manager or someone else in your workplace, if you're being asked to do things that you think may be unethical or even illegal, it's time to make two calls – one to an employment lawyer and another to a recruiter.

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07 - You dream of a better life

If, while you sit at your desk, you daydream of something different, a new role or even a new career, what are you going to do about it? You can't achieve your dreams if you don't take action. If not now, when?

There will always be an excuse, something to stop you from making a move. Maybe you think you might get a promotion soon, or you don't believe you have the skills to get what you want. Well, there's only one way to find out for sure.

Is it time?

If any of these signs resonate with you, it's time to make that call to a recruiter. A recruiter will listen to your story, advise you on your options, and if you decide it's time to make a move, they'll go to work to find you the job you really want. Remember, there's nothing to lose by looking. You only have one life, and it's too short to spend in a job you loathe.

Good luck!

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I'm always interested in talking to talented financial services professionals who may be thinking about their next career move.

I also like to talk to businesses looking for recruitment representation.

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