



# MENTOR ME @ 360

360 Search launched its 'MentorMe@360' programme earlier this year. A formal mentoring program composed of structured, one-to-one mentoring in a work setting with the goal to connect young people, increase their knowledge and build skills for their future goals and milestones.

Our first 'Mentee' Megan Little has successfully completed her 3-month mentorship and here's what she had to say about the experience.





Megan Little 360 Mentee

### Why did you feel a mentorship programme was something you needed?

Honestly I hadn't even realised there was something like this out there and when I received the email from IT Sligo about the 'MentorMe@360' programme, I jumped at it.

The insurance industry is huge and I saw the mentorship as a great opportunity for me to network with some amazing people and grow my knowledge of the industry. I have always strived to be successful and this has been a perfect way for me to get some valuable skills from very experienced people.

### Has the course developed you as a person and met the expectations you had when starting the course?

I gained so many skills from completing this mentorship course from communication and networking skills to CV writing and interviewing techniques, but also working in a great environment and learning from the team.

I have developed a great deal over the past 3 months and thinking back to my first conversation with Lynda Barnes when she asked what I wanted to get from the programme I would say she has most definitely delivered and taught me skills I didn't even realise I needed.

### What have you gained from the MentorMe@360 programme?

The CV writing and Interview skills have been so valuable and something I think all graduates from any industry should master. Being fresh out of uni I had never been in the position applying for a professional job and had only worked previously in a supermarket. Lynda and Sarah taught me exactly how to communicate what I'd done on my job previously, what skills were transferrable and to ensure that I included all my skills and knowledge so a potential employer was able to see what I brought to the table.

The 360 team also ran mock interviews with me in the various styles so that I would be much prepared for any style and approach a potential employer would go with.

Above this, the most important thing I gained from the mentorship programme was confidence, when I first started the programme, I was feeling a bit lost in my career path with very little idea in where I would like to go next.

The 'MentorMe@360' programme helped me discover different areas of the insurance industry that were available to me, arranged for me to speak with some very experienced and knowledgeable people and helped me pick my path I am now on and with their help I have secured a position with Thompson Insurance as a commercial broker in the schemes department.

If it hadn't been for the Lynda and Sarah reassuring me that I could adapt to change I may never have made the jump and I am very grateful for them both that I did.

### Would you recommend this to other insurance graduates and if so, why?

I would most definitely recommend this to other insurance graduates, actually to all graduates.

Leaving college can be very daunting, not knowing what step to take next especially following the global pandemic. Having both Lynda and Sarah to help guide me onto my next step was such an incredible opportunity and I still cannot believe I was lucky enough to be accepted onto this programme!

The team at 360 Search couldn't have been nicer and more willing to give their time and knowledge to develop me, I am so happy to have gotten to know them both and cannot recommend highly enough as mentors and recruiters.

For more information or to apply to be a Mentee please contact Lynda Barnes or Sarah McGrath today.

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